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Quick Tips: What Recruiters Look For

BASIC TIPS:

- When you are applying for a job, recruiters definitely size up your passion and excitement for the position.

- Before an interview, research the company to fully understand the company's philosophy, products, and culture as well as the specific position you are applying for since it will demonstrate your genuine interest in the company and the job.

- In the interview process, focus on your ability to connect with the hiring manager(s) in order to make a positive, lasting impression.

- Depending on the job, recruiters may seek a variety of different skill sets and values, but they typically look for integrity, leadership, and communication among others.

- Every company and job is unique, so it's helpful to understand a company's culture, desired strengths, and skills sets in order to best showcase yourself in the interview process.

- Focus less on what you think a recruiting manager wants to hear and more on authentically sharing your experience and skills that best position you for the job.